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2013 UPDATE ON THE BALTIMORE COMMUNITY FOUNDATION INVEST IN BALTIMORE & CIVIC LEADERSHIP FUNDS
Baltimore Community Foundation

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Photo by spike55151
This report shares achievements you made possible with your contributions to our Invest in Baltimore Fund and our Civic Leadership Fund.

The Baltimore Community Foundation works to achieve the best for Baltimore today . . . and forever.

We all want to live in a thriving city and region, with neighborhoods that are safe, clean, green, and vibrant and with good schools where students can succeed. With that vision in mind, BCF has created a roadmap for significant, targeted investments in education and neighborhoods that will bolster Baltimore’s economic vitality and civic health today, and a plan for building the endowment we will need to address Baltimore’s needs forever.

BCF recognizes that to create the Baltimore of our vision we have to deploy not only dollars, but also influence and leadership, to have the greatest possible impact.

With our *philanthropic dollars*, we invest in organizations addressing Baltimore’s current needs with immediate-impact projects and long-term solutions.

With our *leadership*, we convene people from all sectors around the diverse challenges of our region, incubate good ideas, and advocate for sound policies in local and state government.

Thanks to you, BCF is on the path to achieving our goals for Baltimore today and forever.
Successful Students, Successful Schools

Thanks to you, BCF is building on progress in the last decade – in improved rates of school readiness and graduation, in particular – to create systemic change in the way Baltimore’s children are educated. We are replicating proven strategies and partnering with experts in the field to dramatically increase school readiness, ensure that all schools are led by strong principals, and foster policies and practices that result in schools that prepare children for success in college and careers.
Successful students, successful schools =

GOALS FOR EDUCATION INVESTMENTS

- 90% of 2012 babies ready for school in 2017
- 100% of Baltimore City schools led by highly effective principals
- 100% of Baltimore City schools making progress toward individual benchmarks
School Readiness

All kids deserve a good start to their education, and BCF will open three early childhood resource centers in the next three years, starting in East Baltimore in fall of 2013. These centers provide preschool as well as health care, family support, parenting and caregiver classes, all under one roof, near the families they serve. Dedicated BCF donors are contributing significant funds for start-up, and BCF is negotiating a funding mechanism with Baltimore City Schools and the Maryland State Department of Education to make sure the centers will be sustainable. At the same time, we continue to advocate for high quality early learning opportunities for children in Baltimore and across Maryland.

School Leadership

Every school should have a good principal, and in 2012, we provided the lead local match for a $3 million grant from the California-based Noyce Foundation for the Leadership Pipeline Project. This is a long-term effort by City Schools to build the school system’s ability to identify, train and support a strong cadre of school leaders. The Project will investigate the existing pipeline for principals and the obstacles faced by teachers interested in leadership positions. The findings will guide our investments in school leadership for the next two years or more.

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**SCHOOL PROGRESS: 10 YEARS AGO & TODAY**

<table>
<thead>
<tr>
<th>Metric</th>
<th>10 Years Ago</th>
<th>Today</th>
</tr>
</thead>
<tbody>
<tr>
<td>The percentage of students ready for school</td>
<td>27%</td>
<td>78%</td>
</tr>
<tr>
<td>The percentage of students graduating from high school</td>
<td>46%</td>
<td>66%</td>
</tr>
</tbody>
</table>
City Schools Sustainability Challenge
The City Schools Sustainability Challenge helps kids succeed in school by giving them the tools to create a more sustainable world. Students at nearly 80 schools have initiated projects to make their schools cleaner and greener, including recycling, energy reduction and generation, and gardening projects.

Middle Grades Partnership
Our Middle Grades Partnership prepares academically promising middle school youth to excel in our city’s most challenging high schools – and beyond. Students who attend Middle Grades Partnership programs are five times more likely to qualify for competitive high schools than their Baltimore City middle school peers.

Scholarships
BCF scholarship funds help young people from Baltimore City and the surrounding counties realize their dreams of attending college. In 2012, BCF awarded $200,000 to 64 Maryland students, making a 2-year or 4-year college education more affordable for qualifying students.

Advocacy
BCF identifies and advocates for policies that strengthen Baltimore’s schools and neighborhoods, including full funding for Baltimore City schools, increased access to pre-kindergarten and early childhood learning opportunities, and a stronger charter school law. Pictured here, trustee Mark Fetting speaks to 2,000+ people at a Transform Baltimore rally in support of a financing mechanism for renovation of Baltimore City’s crumbling school infrastructure.
School Success

Public charter schools are an important component of Baltimore’s public education system, and the state law that governs their operations is outdated. This year, the bill to begin reforming Maryland’s decade-old charter school law passed and will become law.

The existing law restricts charter schools’ abilities to hire and retain high-quality teachers, develop innovative education programs, and make use of school buildings. BCF supported legislation in 2012 that would have created a state-sponsored bi-partisan task force to study charter school reform options, a bill that passed the House and Senate but died on the floor in the last days of the session.

In response, BCF partnered with Maryland Campaign for Achievement Now to create the task force outlined by Maryland lawmakers, with Senator Joan Carter Conway serving as chairperson. The task force released a report in December outlining its findings and making four recommendations for legislative action – leading to two bills to strengthen Maryland’s charter school law in the 2013 session.

At the beginning of the session, we distributed the report to lawmakers, and the report was cited frequently at the bill hearings. We testified in favor of the bill and submitted written testimony. The new law requires the Maryland State Department of Education to conduct a study of the existing charter school law and provide recommendations to the Governor and General Assembly to reform Maryland’s charter school law.

BCF awarded 15 education organizations with $463,450 in grants for efforts that advance our goals for school readiness, school leadership, and school success. A complete list of grants is available on our website at www.bcf.org/education.

**Highlights include:**

**$20,000**
Maryland Business Roundtable for Education’s Ready @ Five Partnership to advocate for policies to expand quality early childhood education and child care programs in under-served areas

**$25,000**
The Urban Teacher Center for training highly effective teachers committed to serving in Baltimore City schools

**$15,000**
The Fund for Educational Excellence to publish a report with recommendations for how effective teachers are assigned, evaluated and rewarded, and how collective bargaining might be structured in the new teacher contract up for renewal in June 2013
Lessons learned from Neighbors in Deed

Investments in two target neighborhoods
Safe, Clean, Green, and Vibrant Neighborhoods

Thanks to you, BCF is building from strength by investing in two neighborhoods with great potential—Reservoir Hill and Greater Highlandtown—to demonstrate that resident-designed strategies backed by financial and human capital can transform middle neighborhoods. We chose these neighborhoods because both have strong lead organizations and community partnerships as well as a history of resident engagement. We learned how to invest in these neighborhoods from experiences gained through our long-standing Neighborhood Grants Program, providing small grants for resident-led community improvement projects, and our deeper involvement in community organizing through our Neighbors in Deed initiative.
GOALS FOR NEIGHBORHOOD INVESTMENTS

Safe, Clean, Green, and Vibrant Neighborhoods =

MARKET-BASED REDEVELOPMENT IN 41 NEIGHBORHOODS

COMMUNITY-LED IMPROVEMENT STRATEGIES IN 2 NEIGHBORHOODS

STRONG LEADERS AND ADVOCATES IN BALTIMORE CITY AND COUNTY NEIGHBORHOODS
Lessons learned from Neighbors in Deed

Neighbors in Deed started as a project to engage older adults in their neighborhoods. Driven by input from older adults, it turned into an intergenerational community organizing effort. Some of the key lessons learned which have shaped our neighborhoods work are:

- Neighborhoods know best what neighborhoods need. It is our job as a funder and partner to support the needs and strategies community members identify.

- Planning is essential. For our investment to be successful, it needs to start with an upfront investment of staff time and dollars to support this planning.

- Let things grow organically. Community organizing takes time and cannot be a one-time investment.

- There is significant value in shared learning and reflection. BCF should bring leaders and community members from many neighborhoods together to learn from each other.

Investments in two target neighborhoods

BCF has committed to three-year investments of philanthropic dollars and leadership in Reservoir Hill and Greater Highlandtown. We started in 2012 by working together with neighborhood leaders and residents to write detailed plans for how to make their neighborhoods more safe, clean, green, and vibrant. BCF staff provided hands-on support, resources, and guidance along the way—and we invested $100,000 in the lead community organizations and their partners. What emerged were two very different plans with civic engagement and leadership development as the basis for each.

- Reservoir Hill, already ahead of the curve in its greening and sustainability efforts, will build on that strength and focus on its school and recreation center as a community hub. The community’s goals include increasing access to healthy food choices, improving walkability through creative street and sidewalk enhancements, and a micro-enterprise that gives young people a practicum in running a business while cleaning and greening the community.

Civic engagement was an important principle of plans in both racially-mixed target neighborhoods. Both neighborhoods wanted to increase involvement of residents not typically included in community decision-making groups. The Race Matters Toolkit training, one resource BCF made available during the six-month planning period, helped participants in each neighborhood understand structural racism, tools to measure movement toward racial equity, and concrete actions for their neighborhood improvement plans.
Healthy Neighborhoods

Healthy Neighborhoods helps strong but undervalued Baltimore neighborhoods by investing private dollars, providing incentives to residents to invest in their neighborhoods, and unleashing market forces to increase property values, private wealth, and the city’s tax base. In the last decade, Healthy Neighborhoods has invested more than $100 million in 41 Baltimore City neighborhoods.

Neighborhood Sustainability

BCF’s Neighborhood Sustainability Initiative stems directly from our lead role in developing and advocating for the adoption of Baltimore City’s Sustainability Plan. Home to a variety of initiatives aimed at achieving the Plan’s goals, BCF is helping residents save as much as 13% on their energy bills; advocating for access to healthy foods, stormwater pollution fees, and off-shore wind farms; and supporting community outreach and education to make Baltimore cleaner and greener.

Neighborhood Grants Program

Our Neighborhood Grants Program offers small grants for resident-led projects to mobilize community members and develop neighborhood leadership. In 2012, BCF awarded the first community arts grants – 11 grants totaling more than $75,000 – to foster community-based art projects conducted by neighborhood groups in partnership with local artists and arts organizations to increase neighborhood vibrancy.
Greater Highlandtown will build on its inclusive model of community development – involving residents of all ages, ethnicities, and races in planning and implementing community projects – to create a cleaner, safer and more welcoming neighborhood. The neighborhood will continue the arts projects that have come to be characteristic of the community, with a focus on designing and implementing safe, attractive, and comfortable streets and public spaces for all.

**Lessons to be learned from target neighborhood work**

The individual plans created by our target neighborhoods call for customized evaluation strategies, so that we can learn the most from our investments. BCF has contracted with evaluation experts from the University of Maryland School of Social Work and the Baltimore Neighborhood Indicators Alliance to design a responsive, adaptive evaluation.

The evaluators will work with the lead organizations and their partners in Reservoir Hill and Greater Highlandtown to define achievable outcomes for their ambitious neighborhood improvement plans. Progress will be measured over the next two years through surveys, interviews, and focus groups in each neighborhood.

**Investments in more neighborhoods**

The lessons learned from investment in two neighborhoods with different strengths and different plans will shape the future of BCF’s neighborhood work. Themes from evaluations in both neighborhoods combined with anecdotal evidence will help us replicate our work across more neighborhoods over time.

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**NEIGHBORHOOD GRANTS**

BCF supported 54 community organizations with $630,813 in grants for efforts that advance our goals for safe, clean, green, and vibrant neighborhoods. A complete list of grants is available on our website at www.bcf.org/neighborhoods.

**Highlights include:**

**$60,000**

Healthy Neighborhoods, Inc. to help strong but undervalued Baltimore neighborhoods increase home values, market their communities, create high standards for property improvements, and forge strong connections among neighbors

**$10,000**

Baltimore Neighborhood Collaborative to strengthen the capacity of Baltimore’s community development organizations engaged in strengthening housing markets, preventing foreclosures, building affordable housing, and revitalizing neighborhoods around transit hubs

**$10,000**

Maryland Citizens for the Arts to provide professional development, peer mentoring, and organizational management training to the next generation of arts leaders in Baltimore working to make our neighborhoods more vibrant
$1 million or more
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