I am not a struggling youth. I create my future. I dream of the world being better.

Damon Rodgers, 16 years, Patterson High School

Left to right: James, Alexis, and Alice by Jeffrey Obike
ABOUT THE COVER

Highlighting youth voices with images from Wide Angle Media

Following the Baltimore Uprising of April 2015, students and staff of Wide Angle Youth Media were compelled to use their documentary skills to capture positive images of Baltimore youth. The project, supported by BCF’s Fund for Rebuilding Baltimore, culminated in publication of an extraordinary collection of photographs in the book This is Baltimore. We are proud to share a few of these photos on our cover, by Ricardo Amparo, Kendric Senior, Jeffrey Obike, Amiyah Spraggins, Zachary Guy, Sophia Milton, Alice Chen, Crystal Borden, Jalen Witherspoon, Faith Curbeam and DeOntay Guin. See the complete images at www.WideAngleMedia.org/ThisIsBaltimore.
WHAT IS THE BALTIMORE COMMUNITY FOUNDATION?

The Baltimore Community Foundation is the nationally certified community foundation serving Baltimore City and County. We represent hundreds of donors. For some, we facilitate charitable giving and permanent legacies based on their individual areas of interest in education, the arts, human services and more. Many donors prefer to provide BCF with financial resources to be applied to priorities identified by our board of trustees, including education and neighborhoods. Disbursements from these decretionary funds are shown in “2015 Discretionary Grants” pie chart to the right.

QUICK FACTS

2015 Gifts to BCF
$37 MILLION

2015 Total Grants
$28 MILLION

Number of funds comprising BCF
800

Assets at 12/31/15
$170 MILLION

Allied assets
$102 MILLION

Staff
38
SCHOOL READINESS

BCF has had a longstanding goal of increasing the number of Baltimore’s children ready for kindergarten at age five. We identified Judy Centers—which connect young children and their families to a variety of educational, health and social services—as BCF’s niche in an overall regional strategy for school readiness. Thanks to the tremendous generosity of our donors, we have been able to open nine new Judy Center sites in the past three years, six of which opened in the 2015-16 school year, as well as providing seed funding for a citywide Judy Center coordinator.

We are proud to report that the State of Maryland’s 2015 assessment of school readiness among five year olds revealed that children who participated in Baltimore City Judy Centers achieved a higher level of school readiness than children either in Baltimore City or across the state.

Judy Centers are working, and as more children become involved in our newest centers and move on to kindergarten, we are confident that the results will grow ever stronger.

Judy Centers depend not only on our donors’ generous commitments of start-up funding, but also on leveraging the City and the State’s commitment to keep the doors open for years to come. BCF will continue to monitor those commitments, ensuring consistent services for
JUDY CENTER LOCATIONS

Today, 13 Judy Center sites in Baltimore’s most challenged neighborhoods serve thousands of young children and their families, providing wraparound services to boost school readiness.

OPENED IN 2015-16 SCHOOL YEAR
1 Harford Heights Elementary School
2 John Ruhrah Elementary School
3 Curtis Bay Elementary/Middle School
4 Eutaw-Marshburn Elementary School
5 Arlington Elementary/Middle School
6 Henderson-Hopkins School

OPENED IN 2013-14 SCHOOL YEAR
7 Commodore John Rodgers Elementary/Middle School

OPENED IN 2014-15 SCHOOL YEAR
8 Arundel Elementary/Middle School
9 Liberty Elementary School

EARLIER JUDY CENTERS IN BALTIMORE
10 John Eager Howard Elementary School
11 Moravia Park Elementary School
12 Furman L. Templeton Preparatory Academy
13 Samuel Coleridge-Taylor Elementary School

Baltimore’s most vulnerable children.

BCF also will continue to advocate for the State to expand funding for pre-kindergarten across Maryland, to ensure that promised federal funding requiring a State match will be available.

SCHOOL LEADERSHIP AND EFFECTIVENESS

BCF aims to increase the number of Baltimore City public school students attending an effective school. Our best estimate is that in 2016 only about twelve percent of our students are attending effective schools. Our goal is to increase that number to 60 percent by 2025.

We continue to support City Schools’ implementation of School Effectiveness Reviews, or SERS, an objective analytical tool used to measure schools’ individual progress. We are gratified that City Schools has expanded use of an additional “prioritization day” in the SER process, providing time for school leaders to develop an action plan based on the SER results. BCF funded the prioritization day as a pilot in eight schools in 2014 and 24 schools in 2015. Inspired by the BCF funding, City Schools will now include prioritization days for all SERS conducted.

An excellent principal can drive a school’s success, but attracting and retaining great school leaders is a
challenging problem for Baltimore City public schools, as it is in other urban school districts. We have taken a dual approach to this challenge, partnering both with school district staff working within the system as well as with nonprofit partners, consultants and coaches outside the system to advance an ambitious agenda for Baltimore City Public Schools.

BCF has developed five strategies to address the need for coaching, mentoring, and professional development for principals and their leadership teams.

1. **IDENTIFY**

   **Leadership Pipeline Development**

   To address the persistent need to develop a pipeline for future leaders, both in the principal position and other roles in schools, we will continue to support our key non-profit partners including New Leaders, Teach for America and Urban Teachers. BCF staff are also in the initial stages of working with the Human Capital Office at Baltimore City Public Schools to support an initiative to restructure the role of the assistant principal as a clear pathway to the principal position as well as a stand-alone leadership position that supports school instruction and operations.

2. **PREPARE**

   **Coaching and Leadership Development in Target Schools**

   Principals say they need access to more coaching opportunities if they are going to attain and sustain student achievement. Through a partnership with Teach to Lead, a principal coaching organization, we will provide principals with an opportunity to work with experienced educators outside their supervisory structures. Principals will receive intense coaching, strategic planning support, grants, technical assistance, and evaluation over five years.

**ADVOCACY**

Advocacy is the tool that allows us to address systemic issues head on. We connect year-round with legislators and with key leaders of state and local agencies, and we broadcast our stand on issues of importance through e-news reaching more than 2,500 interested individuals, op-eds co-authored with significant business and civic leaders, and conversations with elected officials.

When the Mayor’s budget came up $4.2 million short in promised funding for community schools and after-school programs, BCF convened its key partners to press for restoration of the funding – which was accomplished.

In 2015, our advocacy efforts in Annapolis focused on restoration of $68 million in state education funding, though the Governor later chose to redirect those funds. We continued our defense of the structure of Baltimore City’s appointed school board, and successfully pushed for changes to Maryland’s decade-old charter school law.
BCF has long been committed to addressing issues of race, equity and inclusion in all that we do. This value became even more potent and more urgent since the civil unrest which followed the death of Freddie Gray in April 2015. The events which shook our city laid bare the depth and breadth and strength of institutional racism, an insidious force which powers inequities large and small, damaging individual lives, families, communities, our city and our nation.

An increasing understanding of the history of structural racism and its effects can help us all think strategically about decision-making, about leadership development within organizations and social capital within communities.

BCF trustees, staff and community partners have trained together on race, equity and inclusion. For a cohort of education grantees interested in delving deeper, BCF created a seven-month training program. This group worked with BCF, the Race Matters Institute and Just Partners Inc. on tangible ways to incorporate principles of inclusion and equity into their work.

BCF is a leading member of an Aspen Institute-affiliated working group on Racial Equity and the Future of the Baltimore Region which is developing a training curriculum on structural racism and its systemic impact on all our lives. The curriculum will be presented to the business community, local law enforcement agencies and others.

This work is ongoing, and we are far from perfect in our efforts. But it may be our most important task.
3. **SUPPORT**  
**Mentoring, Networking and Professional Development**

Principals are interested in accessing professional development that is tailored and relevant to them, and they want more opportunities to engage in networking and mentoring relationships. In partnership with City Schools and the Fund for Educational Excellence, the Principal Professional Development Fund will provide mini-grants in support of endeavors such as testing innovative ideas, summer institutes, peer learning sessions, conferences and on-site trainings. In addition, Maryland Campaign for Achievement Now will engage high performing principals to mentor principals in structured peer groups over the course of the year.

4. **CELEBRATE**  
**Building a Culture of Appreciation for Principals**

Being a school principal in Baltimore City is a hard job. We want to make the position attractive and show principals there are civic and corporate leaders who honor and appreciate their work to educate students. In August 2015, BCF co-sponsored an event organized to recognize principals as the school year began. On May 23, 2016 we honored exceptional principals at the Heart of the Schools awards event. These recognition efforts are first steps towards establishing a set of criteria that will be linked to incentives and training for outstanding principals.

5. **ADVOCATE**  
**Influencing Change in Policies and Practices**

BCF’s pledge to invest in school leadership programs cannot be complete without working to ensure policies and practices are in place to support great school leaders. Through regular meetings with Baltimore City Public Schools leaders, BCF will hold the district accountable for making school leadership development an important part of the school system’s agenda now, and well into the future, providing principals the support and autonomy necessary to excellence.

**MIDDLE GRADES PARTNERSHIP**

The Middle Grades Partnership pairs independent and public schools to prepare promising middle school youth for our city’s most challenging high schools and beyond. The result: MGP students are four times more likely to qualify for competitive high schools than their Baltimore City middle school peers.

To truly make an impact, MGP works with students throughout their entire middle school experience, a time where they are developmentally ready to try to understand their role in the world.

While the summer program primarily focuses on turning summer learning loss into summer learning gain through academic enrichment for public school students, the school year program is designed to build relationships between public and private school students while developing critical non-cognitive skills. MGP aims to provide the opportunities and circumstances to develop academic skills, non-cognitive skills and the ability to soar in the city’s most competitive public high schools.
BCF staff member Cheryl Casciani continues to chair the city’s Sustainability Commission in a “loaned executive” arrangement, representing a significant investment of resources by BCF in Baltimore’s progress on sustainability goals. Efforts to make Baltimore a more sustainable city are closely woven with both our work in education and in neighborhoods, but we are especially proud of the Green, Healthy, Smart Challenge, which each year funds teams of students to plan and implement school-based projects focused on greening, resource conservation, and waste reduction. Since BCF launched the Green Healthy Smart challenge in 2010, 116 different schools and thousands of students from kindergarten to 12th grade have participated.

Thanks to efforts of BCF and many other partners, Baltimore was recently recognized nationally as a leading example of a sustainable city. In addition to the Green, Healthy Smart Challenge, sustainability projects supported by funds at BCF include:

The Clean Up Baltimore Summer Youth Corps provided young people with summer jobs and hands on environmental education while making neighborhoods and waterways cleaner.

Community “trash talk” meetings played a role in the Mayor’s decision to expand the municipal trash can pilot program to reach 210,000 residential households. Taking the trash can pilot to scale was one of the Baltimore Sustainability Commission’s recommendations to make Baltimore a cleaner city.
Believing that lasting neighborhood change comes through grassroots collaborative efforts led by informed and engaged residents, BCF invests in strengthening resident leadership and community organizations, helping neighborhoods to become and remain safe, clean, green and vibrant.

NEIGHBORHOOD GRANTS PROGRAM

Small grants help neighbors mobilize to complete a project and build or strengthen leadership within their communities. In 2015, grants went to 25 neighborhoods across Baltimore City and County, to people working toward a variety of goals, from a bike and pedestrian trail in Catonsville to expanding a community garden in Pigtown. The East Baltimore Historical Library earned its first BCF neighborhood grant this year to produce the I AM East Baltimore Storybook Project. Families who have been displaced by recent East Baltimore development will produce story books about their neighborhood, which will become valuable artifacts for future generations and will be kept at the library in Patterson Park.

Following April’s civil unrest, BCF joined with the Annie E. Casey Foundation to develop a new grants program, operated under the aegis of BCF’s Neighborhood Grants Program.
The first Youth Leadership for Change Grants, supported by $200,000 in funding from the Casey Foundation, were awarded early in 2016, supporting youth-led efforts that address the root causes of injustice and inequity in their lives and communities.

TARGET NEIGHBORHOODS

Our Target Neighborhoods strategy represents deep, five-year commitments in two neighborhoods because we believe that to strengthen communities, you must go beyond the grant and help to build the capacity of community based organizations and the residents they serve. Our investments in Greater Highlandtown and Reservoir Hill focus on building community leaders and social capital in these two neighborhoods.

Efforts in Greater Highlandtown include cleaning and greening campaigns, school community partnerships, the transformation of public spaces, and an ongoing series of conversations about race, equity and inclusion called Neighborhood Voices. There is also a strong commitment to using arts projects and events to create a cleaner, safer and more welcoming neighborhood and to promote Greater Highlandtown as a destination. Collaborative work to overhaul Library Square included persistent lobbying to change the traffic flow around the Square, contracting with Blue Water Baltimore to improve stormwater management at the site, and hundreds of volunteer hours to clean up, plant, and paint to ready the site for use as a venue for community events.

In Reservoir Hill, recent efforts have concentrated on board training and development, organizational strategic planning using a racial equity lens, development of the Whitelock Community Farm South Lot into a community meeting space, and expanding community partnerships. The community farm has served as a catalyst for increasing access to healthy food choices in the neighborhood. Creative street and sidewalk improvements are planned to increase walkability. Reservoir Hill has also focused on identifying its school and recreation center as a community hub and anchor institution. The school is scheduled to be rebuilt in year one of the 21st Century Schools building plan and the project is a model for

ESTAMOS AQUI BUS SHELTER

A creatively designed bus shelter makes a strong statement about the growing Latino population in Greater Highlandtown, where community meetings are simultaneously translated into Spanish.
community-supported school design.

BCF contracted with the University of Maryland School of Social Work and Baltimore Neighborhoods Indicators Alliance/The Jacob Frances Institute at the University of Baltimore to implement a three-year evaluation plan of the target Neighborhood investments. The quantitative and qualitative data collected, measuring trust and connections among residents as well as indicators of how safe, clean, green and vibrant the neighborhoods are, will let us see how well our investments have served these neighborhoods and inform our future efforts.

TRANSPORTATION ALLIANCE

The Transportation Alliance’s publication of the 2015 Transportation Report Card served to highlight, among other issues, the well-researched connection between poverty and transportation options. As political forces collide on transportation planning and funding for our region, the Transportation Alliance is a crucial advocate for policy decisions based on data, rather than on the desires of special interests.

In light of Governor Hogan’s cancellation of plans for an east-west Red Line for Baltimore, the Transportation Alliance is focusing close attention on analysis of MTA’s BaltimoreLINK plan, an update to Baltimore’s bus service.

HEALTHY NEIGHBORHOODS, INC.

BCF developed Healthy Neighborhoods as a pilot project in 2000. The mission: to help strong but undervalued Baltimore neighborhoods increase home values, market their communities, create high standards for property improvements, and forge strong connections among neighbors. After 15 years as a BCF initiative with tremendous success and growth, we’re proud to say that Healthy Neighborhoods Inc. is now a fully independent organization. Over those years, BCF invested $675,000 in endowment income to leverage more than $88 million in partner support for this hugely successful initiative.

LEARNING NETWORK

BCF organizes periodic gatherings of neighborhood and education grantees and partners for networking and learning about topics of common interest. 2015 topics included lessons learned from the Baltimore uprising, training on how to disaggregate “Vital Signs” quality of life data by race, and strategies to build community engagement with schools. These sessions provide opportunities for non-profit grantees and community leaders to get to know one another, find common ground and advance important issues together.

20 MINUTE UPDATE

Keep in touch with what’s going on at BCF through our monthly 20 Minute Updates via call-in or Facebook live stream. We cover a different topic each month, with 10 minutes of presentation and 10 minutes of your questions. See upcoming topics and listen to past calls at BCF.org/20MinuteUpdate.

BCF CONNECT

Informal meetings at locations around the region give you an opportunity to talk with BCF staff in person. Watch for invitations to BCF Connect in our News & Notes monthly e-news: sign up at BCF.org/subscribe.

BCF ON SOCIAL MEDIA

@baltcommfdn
facebook.com/baltimorecf
youtube.com/baltimorecf
linkedin.com/company/baltimore-community-foundation
# BCF STAFF

## EXECUTIVE OFFICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>THOMAS E. WILCOX</td>
<td>President and CEO</td>
</tr>
<tr>
<td>AMY T. SETO, CPA</td>
<td>Executive VP and COO</td>
</tr>
<tr>
<td>ANGELIQUE MCKOY</td>
<td>Executive Assistant to the President</td>
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## FINANCE AND ADMINISTRATION

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>PATRICIA CHANDLER, CPA</td>
<td>VP Finance and Administration</td>
</tr>
<tr>
<td>JOHN MUCHAI, CPA</td>
<td>Director of Finance</td>
</tr>
<tr>
<td>KIMBERLY O’HARO</td>
<td>Human Resources Manager</td>
</tr>
<tr>
<td>MELISSA RUSHING</td>
<td>Bookkeeper</td>
</tr>
<tr>
<td>KENDRA SHAW</td>
<td>Receptionist</td>
</tr>
<tr>
<td>AL ANGARITA</td>
<td>Director of Technology</td>
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<tr>
<td>JOHN KIRBY</td>
<td>Technology Consultant</td>
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## DEVELOPMENT

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<th>Name</th>
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<tbody>
<tr>
<td>RALPH M. SERPE, CFRE</td>
<td>VP Philanthropy and Chief Development Officer</td>
</tr>
<tr>
<td>ROSEMARY CALDERALO</td>
<td>Director of Gift Planning</td>
</tr>
<tr>
<td>JENNIFER FARRELL</td>
<td>Donor Services Officer</td>
</tr>
<tr>
<td>HEATHER GEE</td>
<td>Development Officer</td>
</tr>
<tr>
<td>ADRIENNE GIESZL</td>
<td>Donor Services Associate</td>
</tr>
<tr>
<td>KEISHA LEVERETTE</td>
<td>Director of Major Gifts</td>
</tr>
<tr>
<td>MICHAEL NGUYEN</td>
<td>Communications Officer</td>
</tr>
<tr>
<td>ANDREW WALDMAN</td>
<td>Communications Office</td>
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<tr>
<td>GIGI CASEY WIRTZ</td>
<td>Director of Communications</td>
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## COMMUNITY INVESTMENT

<table>
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<tr>
<th>Name</th>
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<tr>
<td>KEVIN GRIFFIN MORENO</td>
<td>Interim Director of Community Investment</td>
</tr>
<tr>
<td>CATHY BRILL</td>
<td>Executive Director, The Leonard and Helen R. Stulman Foundation</td>
</tr>
<tr>
<td>DION CARTWRIGHT</td>
<td>Program Officer</td>
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<tr>
<td>NICOLE JOHNSON</td>
<td>Program Consultant</td>
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<tr>
<td>BILLIE MALCOLM</td>
<td>Program Officer</td>
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<tr>
<td>MAYA SMITH</td>
<td>Program Associate</td>
</tr>
<tr>
<td>MELISSA McC. WARLOW</td>
<td>Director of Baker Funds Grant Program</td>
</tr>
<tr>
<td>EVA WINGREN</td>
<td>Community Investment Fellow</td>
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## CENTRAL MARYLAND TRANSPORTATION ALLIANCE

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<tr>
<th>Name</th>
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<tr>
<td>BRIAN O’MALLEY</td>
<td>President and CEO</td>
</tr>
<tr>
<td>ASHLEE JOHNSON</td>
<td>Outreach &amp; Communications Specialist</td>
</tr>
<tr>
<td>ERIC NORTON</td>
<td>Director of Policy and Programs</td>
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## MIDDLE GRADES PARTNERSHIP

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<th>Name</th>
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<tr>
<td>WENDY SAMET</td>
<td>Executive Director</td>
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<tr>
<td>STEPHANIE FELTON</td>
<td>Director of Development</td>
</tr>
<tr>
<td>ANITA WALIA</td>
<td>Office Administrator</td>
</tr>
<tr>
<td>LARRY J. WALKER</td>
<td>Program Manager</td>
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## NEIGHBORHOOD SUSTAINABILITY

<table>
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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>CHERYL A. CASCIANI</td>
<td>Director of Neighborhood Sustainability</td>
</tr>
<tr>
<td>ANDREA CALDERÓN</td>
<td>Green Schools Assistant</td>
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## CIVIC LEADERSHIP

Staff supported by the Civic Leadership Fund
Each donor’s charitable goals and plan are unique. As a community foundation, BCF is uniquely equipped to meet every donor where they are and to provide an individualized plan to suit each person’s needs. Our “four ways to give” are in fact infinitely flexible.

The donor stories included here are examples of the many ways donors use BCF to carry out their philanthropy.

Visit bcf.org/ForDonors to explore the options.
“In 2012, our law firm, Rosenberg Martin Greenberg, was preparing to celebrate our 25th anniversary,” recalls co-founding partner Ben Rosenberg. “We thought about having a big party but realized that an expensive bash would be a one-time event that would accomplish nothing. So instead, we decided to do something worthwhile, make a contribution to an organization in the community where it would have an impact.”

After meeting with BCF leaders, Ben and co-founder Barry Greenberg and other firm partners created the Rosenberg Martin Greenberg LLP Continuing Fund to support organizations committed to education reform in Baltimore City. The permanent charitable endowment will continue to grow and distribute grants for generations to come.

“Each year, BCF proposes several organizations whose work is closest to our goals and are worthy of our consideration,” Ben says. “We choose two for grants, and the administration and paperwork are handled by BCF. We’ve been extremely pleased with the assistance BCF has provided.”

One recent grant went to New Leaders to identify and train qualified candidates to serve as school principals. “There is no better investment in the future of this community than improving school leadership,” Barry remarks. “If you have a good principal, you have a good school.”

Another grant went to Playworks, which provides supervised recess for children. After observing the program at Thomas Jefferson Elementary, Ben says, “Vigorous play activities were structured by a wonderful young woman, and the children returned to their classrooms ready to focus. We’ve learned that if you give money in a meaningful way, you can really make a difference.”

Are you considering starting a family or corporate foundation? Find out why a charitable fund at BCF is an economical, tax-advantaged and convenient alternative for your family or business. Funds at BCF can help you give back to your community, support a beloved organization or focus on a particular field of interest.
Pat and Mark Joseph care deeply about Baltimore, the city where they met, made their home, and raised their children. Their commitment has translated into a generous program of philanthropy, particularly in the areas of education and the arts, and their interests, Pat says, “are aligned and completely in sync” with the goals of BCF.

“Mark and I have been involved in public education in the city for many years, and we support school readiness, like Judy Centers, and developing effective school leadership,” says Pat, a BCF trustee who serves on the Education and Governance committees and is a former co-chair of the Baltimore Women’s Giving Circle. Mark, president of The Shelter Foundation, helped found the Baltimore School for the Arts and served as president of the Baltimore Board of School Commissioners.

In recent years, their gifts have been directed to BCF, to educational efforts at the Baltimore Museum of Art and the Baltimore Symphony Orchestra, and to such organizations as Thread, CollegeBound, and Teach for America. “Baltimore has a bright future,” Mark declares. “There’s a generation of energetic, smart, creative young leaders who bring great hope and optimism to the city—and there’s an older generation who have invested heavily and continue to invest.”

The couple relies on BCF to help support their wide-ranging philanthropy. “BCF has a lot of expertise and an overview of the city and the positive things that are happening here,” Pat says. “The leadership is strong, and the program officers are very knowledgeable about the community. BCF would be a wise investment for anyone.”

Join us in building a better Baltimore, one with a growing economy where all have the opportunity to thrive. Support current needs in education and neighborhoods, or help us build a civic endowment to address evolving community needs—today and for generations to come.
“We all need to be coauthors of the new Baltimore story,” says Wes Moore, BCF trustee and founder/CEO of BridgeEdU, which supports students entering college. “Baltimore is still very much under construction.”

The author of New York Times best seller The Other Wes Moore and his wife, Dawn Flythe Moore, are eager to contribute to that work and they contribute regularly to the Civic Leadership Fund. “BCF plays a strong leadership role in the city and takes seriously the work that needs to be done around race, equity, and inclusion,” Wes says. “After the events of last year, BCF spearheaded the Fund for Rebuilding Baltimore, which was so important.”

Dawn, a New York native, has embraced Baltimore as her home and has persuaded other families to move here and become involved. She thinks education, in particular, has the potential to improve the future. “It’s in everyone’s best interest to give all children opportunities,” she says. “There are so many factors that play into the trajectory of a child’s life, and education is key. BCF’s investment in early childhood education is extraordinarily important and work we truly believe in.”

“People want to know what works,” Wes adds. “There is quantifiable evidence, for example, that children who attend Judy Centers are better prepared for long-term academic success. People also want to know how they can help. I’m not sure if there’s a better vehicle than BCF to get both a broad perspective of what’s happening in Baltimore and also an understanding of what is needed in direct services and direct action. BCF has a dual focus and a powerful impact.”

The Civic Leadership Fund gives BCF the resources to carry out its core work: investing in Baltimore, inspiring philanthropy, and building community knowledge.
“To be an architect, you have to be an optimist with faith in the future,” says Steve Ziger, who cofounded the architectural firm Ziger/Snead with Jamie Snead. “We design for the long term. Our projects have a life of their own that will survive beyond us and contribute to the city we love.”

In that spirit, the two architects turned to BCF to create a philanthropic legacy that will also contribute long term to Baltimore. In addition to their BCF donor-advised fund and a gift to the Campaign for BCF and Baltimore, they established an unrestricted legacy endowment.

“Our involvement with BCF has convinced us of the strength of the organization and its dedication to respond to the needs of Baltimore, which will change over time,” Jamie says. “The best way to support those changing needs is through unrestricted endowment gifts. With the expertise of BCF, the resources will be invested wisely and leveraged to greatest effect.”

They cite BCF’s diverse leadership and its welcoming approach to a broad spectrum of donors as part of its organizational appeal. “BCF is welcoming to everybody,” Jamie says. “You don’t need to have enormously deep pockets to get involved there.”

Steve is a BCF trustee and co-chair of the Strategic Planning Task Force, whose members are charged with peering into the future. “BCF has a thumb on the pulse of the city, understands where the needs are, and should have the flexibility to address them,” he says. “Our investment in BCF will sustain our commitment to the city after we’re gone.”

How do you want to be remembered? We can show you how to plan your legacy to support the causes you care about for generations to come, while providing you with tax savings and, in some cases, income for life. Our business is to make your philanthropic vision a reality.
Over the past three years, BCF embarked on an ambitious campaign to raise $100,000,000 for BCF and Baltimore. We are enormously grateful to the generous donors who demonstrated their confidence in BCF and their commitment to Baltimore by helping to exceed our goal and raise a total of $103,741,647 for four specific purposes.

IMMEDIATE IMPACT

It was a campaign for immediate investments in education and neighborhoods, pursuing the ambitious goals set out in our strategic plan.

TOTAL RAISED: $28,464,226
ENDOWMENT FOR BALTIMORE

It was a Campaign to build the endowment for Baltimore at BCF, to expand the stream of dollars available for ambitious goals for Baltimore today, tomorrow, and decades in the future.

TOTAL RAISED: $25,863,038

Charles & Sherry Fenwick
Josh & Genine Fidler
France-Merrick Foundation
Laura L. Gamble
& Robert Gillison
Tom & Jeanne Gildee
Goldseker Foundation
Robert E. Greenfield
Alexander B. Griswold Fund
H. Grant & Molly Hathaway
The Hecht-Levi Foundation
Thomas & Sandra Hess
Stephen S. Howard &
Walter M. Howard
Freeman & Jacqueline Hrabowski
Albert & Penney Hubbard
Stephon & Debra Jackson
Kurt Jakobson
Harry & Janet Johnson
Herbert M. &
Gloria B. Katzenberg
Robert & Townsend Kent
Lockhart Vaughan Foundation
Estate of Anne Homer Martin
Harvey M. Meyerhoff Fund
John Meyerhoff &
Lenel Srochi-Meyerhoff
Wes & Dawn Moore
Theodore & Risa Offit
Walter & Mary-Ann Pinkard
Pinto Family Fund
Marsha Y. Reeves
Kurt L. Schmoke &
Patricia L. Schmoke, M.D.
Amy & Justin Seto
James & Barbara Shea
The Shelter Foundation -
Mark & Particia Joseph
George & Betsy Sherman
Jean & Sidney Silber Foundation
Stuart & Candace Simms
Shale D. Stiller &
Judge Ellen M. Heller
Sylvan/Laureate Foundation
T. Rowe Price Foundation
Kenneth & Sadie Thompson
Venable Foundation
Georgia B. Vogelsang
The Whiting-Turner
Contracting Company
Thomas E. Wilcox &
E. Whitney Ransome
Rosella M. Wimmer

Anonymous (6)
Abell Foundation
William L. & Victorine Q. Adams Foundation
Ray & Day Bank
The Batza Family Foundation
Patricia P. Baum
Stephen & Renee Bisciotti Foundation
Thomas & Barbara Bozzuto
Eddie C. & C. Sylvia Brown
Anne & George Bunting
Mary Catherine Bunting
Deborah Winston Callard
Camp Brightside Foundation Fund
Richard & Heather Cass
Clapp Family
David & Vivien Coombs
Cordish Family Foundation
Dunn Family
Edward K. & Janet E. Dunn
Erickson Family Fund
Juliet Eurich, Louis Thalheimer, & Lord Baltimore Capital Corporation
Mychelle Farmer &
James H. DeGraffenreidt

BACK (L to R): Walter D. Pinkard Jr., Steven G. Ziger, Paul C. Wolman, Wes Moore, Thomas E. Wilcox
FRONT (L to R): E. Robert Kent Jr., Laura L. Gamble, Raymond L. Bank
CIVIC LEADERSHIP ENDOWMENT

It was a Campaign to secure the future of BCF, by building the Civic Leadership Endowment, ensuring that BCF will have the staff resources necessary to carry out a big vision for Baltimore.

TOTAL RAISED: $33,881,117

Anonymous (6)  
Joan A. Aleshire  
David & Bonnie Allan  
Andres A. Alonso Fund  
Alexander C. Baer  
H. Norman & Jeanne Baetjer Fund  
Meta Packard Barton Fund  
Donald & Lillian Bauder  
Stephen & Renee Bisciotti Foundation  
Bonsal Family Fund  
Stanley & Dorah Brager  
Brooks Family Fund for Baltimore  
Anne & George Bunting  
Chandler Fund for Baltimore  
Clapp Family  
Earl & Frances Clem Fund  
David & Vivien Coombs  
Margaret O. Cromwell Family Fund  
Chet A. Duke Jr., C.L.U.  
Dunn Family

Pierce B. Dunn & Barbara L. Hoyt  
Juliet Eurich, Louis Thalheimer, & Lord Baltimore Capital Corporation  
Trust of Edwin S. Evans  
Everyman’s Fund  
Tom & Jeanne Gildee  
Glick Family Fund for Education  
Goldseker Foundation  
Thomas & Sandra Hess  
Freeman & Jacqueline Hrabowski  
Ann H. Kahan  
Herbert M. & Gloria B. Katzenberg  
Robert & Townsend Kent  
Learning Bank Fund  
Earl & Darielle Linehan  
Maggie Feiss Fund  
Joseph & Harvey Meyerhoff Family Charitable Funds  
Carolyn S. & Donald F. Obrecht Foundation  
Mrs. Stanley I. Panitz  
Marsha Y. Reeves  
Arnold & Alison Richman  
Estate of Robert N. Riley  
David Roberts  
William Donald Schaefer Foundation  
Ralph M. Serpe & Bryan K. Tate  
Amy & Justin Seto  
Jacqueline Shapos  
Stone Family Foundation  
Norma Struckhoff  
Honorable Basil A. Thomas Unrestricted Fund  
Georgia B. Vogelsang  
Harry & Jeanette Weinberg Endowment of the Children’s Bookstore Educational Foundation Fund  
Thomas E. Wilcox & E. Whitney Ransome  
Bruce P. Wilson Family Fund  
Steven G. Ziger & Jamie Snead

ENDOWED DONOR-ADVISED FUNDS

It was a campaign for endowed donor-advised funds, a commitment from donors that their philanthropy will provide a permanent charitable resource.

TOTAL RAISED: $14,293,780

Anonymous (13)  
Joan A. Aleshire  
David & Bonnie Allan  
Andres A. Alonso Fund  
Alexander C. Baer  
H. Norman & Jeanne Baetjer Fund  
Meta Packard Barton Fund  
Donald & Lillian Bauder  
Stephen & Renee Bisciotti Foundation  
Bonsal Family Fund  
Stanley & Dorah Brager  
Brooks Family Fund for Baltimore  
Anne & George Bunting  
Chandler Fund for Baltimore  
Clapp Family  
Earl & Frances Clem Fund  
David & Vivien Coombs  
Margaret O. Cromwell Family Fund  
Chet A. Duke Jr., C.L.U.  
Dunn Family

Pierce B. Dunn & Barbara L. Hoyt  
Juliet Eurich, Louis Thalheimer, & Lord Baltimore Capital Corporation  
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Tom & Jeanne Gildee  
Glick Family Fund for Education  
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David Roberts  
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Ralph M. Serpe & Bryan K. Tate  
Amy & Justin Seto  
Jacqueline Shapos  
Stone Family Foundation  
Norma Struckhoff  
Honorable Basil A. Thomas Unrestricted Fund  
Georgia B. Vogelsang  
Harry & Jeanette Weinberg Endowment of the Children’s Bookstore Educational Foundation Fund  
Thomas E. Wilcox & E. Whitney Ransome  
Bruce P. Wilson Family Fund  
Steven G. Ziger & Jamie Snead

Tom & Jeanne Gildee  
Susan K. Goering  
Leslie Goldstein Piano Scholarship Fund - Meredith Goldstein & Brette Goldstein  
Michael & Ann Hankin  
Stephen S. Howard & Walter M. Howard  
Carlessia A. Hussein  
Mary Guidera Loker  
Frank E. & Miriam Loveman Foundation  
Alison & Scott Mogol  
Evans & Rosemarie Paull  
David Roberts  
Rosenberg Martin Greenberg  
Samuel I. “Sandy” Rosenberg  
Rothschild Art Foundation  
Amalie Rothschild  
Robert & Elaine Schaefer  
Brian E. Wilcox Memorial Fund  
Harriet Stulman  
J. Richard & Mary Thomas  
H. Mebane Turner  
The Whiting-Turner Contracting Company  
Thomas E. Wilcox & E. Whitney Ransome  
Bruce P. Wilson Family Fund  
Steven G. Ziger & Jamie Snead

Anonymous (6)  
Joan A. Aleshire  
Karl & Kathy Alexander  
Susan A. Battye  
Anthony Brandon  
Martin P. Brunk & Mary Overcash Brunk  
Bernice L. Childs Estate Trust  
CyberPoint International  
Betty Lee and Dudley P. Diggins Memorial Fund  
T. Herbert Dimmock & Rebecca Bascom  
Jerry & Carol Docrow  
Alvin & Hilda Fisher  
William & Beth Gaines  
Laura L. Gamble & Robert Gillison  
Tom & Jeanne Gildee  
Susan K. Goering  
Leslie Goldstein Piano Scholarship Fund - Meredith Goldstein & Brette Goldstein  
Michael & Ann Hankin  
Stephen S. Howard & Walter M. Howard  
Carlessia A. Hussein  
Mary Guidera Loker  
Frank E. & Miriam Loveman Foundation  
Alison & Scott Mogol  
Evans & Rosemarie Paull  
David Roberts  
Rosenberg Martin Greenberg  
Samuel I. “Sandy” Rosenberg  
Rothschild Art Foundation  
Amalie Rothschild  
Robert & Elaine Schaefer  
Brian E. Wilcox Memorial Fund  
Harriet Stulman  
J. Richard & Mary Thomas  
H. Mebane Turner  
The Whiting-Turner Contracting Company  
Thomas E. Wilcox & E. Whitney Ransome  
Bruce P. Wilson Family Fund  
Steven G. Ziger & Jamie Snead
We gratefully acknowledge the generous donors who support BCF’s civic leadership, our grants, initiatives and advocacy, either by creating endowed funds that are invested to provide support in perpetuity, or with current gifts which we apply to immediate needs in Baltimore.

**$100,000 or more**
Anne and George Bunting
The Annie E. Casey Foundation, Inc.
Erickson Family Fund at BCF
The France-Merrick Foundation, Inc.
Goldseker Foundation
The Hecht-Levi Foundation, Inc.
Mr. and Mrs. Mark K. Joseph
Mr. and Mrs. E. Robert Kent Jr.
Ms. Marsha Y. Reeves
Leonard and Helen R. Stulman Charitable Foundation, Inc.
Marian and Laurence Sullivan Endowment Fund at BCF

**$50,000 - $99,999**
Bozzuto Family Charitable Fund at BCF
Cordish Family Foundation
Mr. Stephen S. Howard and Mr. Walter M. Howard
Lockhart Vaughan Foundation, Inc.
Mr. John A. Luetkemeyer Jr.
Mr. and Mrs. Walter D. Pinkard Jr.
PNC Foundation

**$20,000 - $49,999**
The William L. and Victorine Q. Adams Foundation, Inc.
Baltimore Ravens and M&T Bank Fund for Early Childhood Education at BCF
Mr. and Mrs. Raymond L. Bank
Mr. and Mrs. Edward C. Bernard
Stephen and Renee Bisciotti Fund for Early Childhood Education at BCF
Ms. Mary Catherine Bunting
Camp Brightside Foundation Fund at BCF
Clayton Baker Trust
Estate of Anne Homer Martin
F H Charitable Foundation, Inc.
Ms. Laura L. Gamble and Mr. Robert Gillson
Dr. and Mrs. Freeman A. Hrabowski III
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Robert E. Meyerhoff and Rheda Becker Fund for Early Childhood Education at BCF
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James S. Riepe Family Foundation
Rollins-Luetkemeyer Foundation, Inc.
George and Betsy Sherman Fund for Early Childhood Education at BCF
Venable Foundation
Mr. Thomas E. Wilcox and Ms. E. Whitney Ransome
Mr. Steven G. Ziger and Mr. Jamie Snead

**$10,000 - $19,999**
Anonymous
American Trading and Production Corporation
Baltimore Equitable Insurance Foundation
Mrs. Patricia P. Baum
Ms. Constance R. Caplan
Mr. and Mrs. Richard W. Cass
Mr. and Mrs. David Clapp
Fund for Populations at Risk at BCF - Ms. Suzanne F. Cohen
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Mary and Dan Dent Fund at BCF
Mr. and Mrs. Charles C. Fenwick Jr.
Ms. Sandra Levi Gerstung
William E. Karlson Charitable Fund at BCF
Harvey M. Meyerhoff Fund, Inc.
Carolyn S. and Donald F. Obrecht Foundation
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Mr. Kurt Schmoke and Dr. Patricia Schmoke
Mr. and Mrs. David B. Shapiro
Mr. and Mrs. James L. Shea Sr.
Mr. Shale D. Stiller and The Honorable Ellen M. Heller
Thalheimer-Eurich Charitable Fund, Inc.
Mary Frances Wagley Fund at BCF
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Charles C. Baum Foundation
Mr. and Mrs. Frank A. Bonsal Jr.
Louis and Frances B. Booke Memorial Foundation
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Janet E. and Edward K. Dunn Jr. Fund at BCF
Mr. Stephen J. Immelt
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The Zanvyl and Isabelle Krieger Fund
Ms. Dorothy B. Krug
KRV Foundation Fund at BCF
The Linehan Family Foundation, Inc.
Mr. Wes Moore and Ms. Dawn Flythe Moore
Francis and Anne Rienhoff Fund at BCF
Mr. and Mrs. M. Sigmund Shapiro
Mrs. Jean Silber
Mr. Kenneth L. Thompson
Mr. and Mrs. Paul C. Wolman
Mr. Calman J. Zamoiski Jr.

**$2,500 - $4,999**
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Black & Decker Manufacturing Company Fund at BCF
Mr. Scott C. Borden
Eddie C. and C. Sylvia Brown
Mr. and Mrs. Calvin G. Butler Jr.
Margaret O. Cromwell Family Fund at BCF
Mr. and Mrs. Michael E. Cryor
Mr. and Mrs. Gary N. Geisel
Louis H. Gross Foundation
Michael and Ann Hankin Family Fund at BCF
The Hardiman Family Foundation, Inc.
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Dr. Georgia B. Vogelsang
Mr. and Mrs. Robert L. Waldman
A.A. Windesheim Charitable Foundation, Inc.

$1,000 - $2,499
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Teri and Todd M. Alexander III
Associated Black Charities, Inc.
Mr. and Mrs. E. Clinton Bamberger Jr.
Stephen A. Bank Fund at BCF
Ms. Diane L. Bell-Mckoy and Mr. Harry S. Gruner
Mr. and Mrs. Kingdon Gould Jr.
Mr. and Mrs. W. Kyle Gore
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Fleming Family Fund at BCF
Dr. Mychelle Farmer and Mr. James H. DeGraffenreidt
Foundation
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Ms. Sandra D. Hess
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$250 - $999
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Alexander Family Charitable Fund at BCF
Amalgamated Transit Union - Local 1300
Angarita Family Fund at BCF
Arborvitae Fund
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Mr. Alexander C. Baer
Mr. H. Furlong Baldwin
Lillian and Don Bauder Fund at BCF
Mr. and Mrs. Herbert Belgrad
Mr. J. Richard Block
Mr. Robert G. Blue
Mrs. Catherine S. Boyan
Ms. Mara A. Braverman
Ms. Patricia M. C. Brown
Calvert Foundation
Judy and Bill Campbell Family Fund at BCF
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Ms. Kathryn Crecelius and Mr. Edward A. Cain III
Mr. and Mrs. Roger Dankert
Ms. Beth dehamel
Mr. and Mrs. Matthew Dent
Juan Dixon Just Dream Charitable Fund at BCF

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John Sondheim and Emily Greenberg  
Fund at BCF  
J. Richard and Mary McC. Thomas  
Fund at BCF  
Ms. Janet Trosch  
Dr. and Mrs. H. Mebane Turner  
Mr. and Mrs. George Van Buskirk  
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Mr. and Mrs. J. W. Thompson Webb  
Mr. and Mrs. M. Hamilton Whitman Jr.  
Mr. and Mrs. Herbert B. Wilcox  
Mrs. Betsy S. Wilgis  
Jay M. Wilson Fund at BCF  
Wirtz Family Fund at BCF  
Mr. and Mrs. Matthew Wyskiel

**Up to $250**

Anonymous (5)  
Mr. Daniel Abrams  
Mr. and Mrs. Allan C. Alperstein  
Ms. Patricia M. Alt  
Sister Helen Amos  
Anonymous  
Appleby-Vanko Fund at BCF  
Ms. Emily Aubrey  
Robert R. and Dorothy D. Bair Fund  
at BCF  
Ms. Leigh Barnes  
Mr. Matthew Bartolini  
Ms. Ellen Bast  
Ms. Kimberly Battista  
Ms. Serena Savage Baum  
Jaye and Dr. Ted Bayless Fund at BCF  
Ms. Maria Beckett  
Mr. and Mrs. John W. Beckley  
Mr. and Mrs. Bernard L. Berkowitz  
Mr. and Mrs. Michael E. Berman  
Mr. and Mrs. Daniel M. Billig  
Ms. Carole E. Blake and  
Mr. Thomas A. Schell  
Mr. and Mrs. William F. Blue  
Bright Funds Foundation  
Mr. M. ‘Jay’ Brodie  
Ms. Tracey Brown  
Ms. Amelia Brunskill  
Ms. Roma Campanile  
Mr. and Mrs. Sheldon K. Caplis  
Mr. John Capps  
Cheryl A. Casciani Fund at BCF  
Bharath Chandar  
Ms. Diane E. Cho  
Ms. Simone Christian and  
Robert W. Hewes  
Ms. Dawna M. Cobb  
Ms. Renee Cohen  
Mr. Robb Cohen and  
Dr. Gail F. Schwartz  
Ms. Candy Cole and  
Mr. Harry Scheidy  
Mr. Henry M. Cook III  
Ms. Jesse B. Cowling  
Mr. Ralph DeAngelus  
Ms. Anne Dechter  
Ms. Jonalyn Denlinger  
Ms. Barbara K. Dent  
Mr. Blake DePaolo  
Ms. Katie Despeaux  
Ms. Amanda Dibble  
Ms. Rachel Disney  
Ms. Rebecca E.B. Dulany  
Ms. Rachel F. Edds  
Kathleen Elliott Fund at BCF  
Mr. John Enterline  
Mr. and Mrs. Michael Ewing  
Mr. and Mrs. Phil Farabaugh  
Ms. Jennifer Farrell  
Mr. and Mrs. Johnny L. Felton  
Ms. Ann Fenwick  
Ms. Suzy Filbert  
Mr. and Mrs. Alex G. Fisher  
Ms. Emily Flake  
Ms. Kenna Forsyth  
Ms. Alicia Foster  
Ms. Marianne Freedman  
Ms. Elaine K. Freeman  
Dr. and Mrs. Earl P. Galleher Jr.  
Ms. Susan M. Gray  
The Gregg Fund at BCF  
Ms. Courtney Gritton  
Becca and Derek Groothuis  
Ms. Lara A. Hall  
Hardesty Capital Management, Inc.  
Ms. Amy Harmon  
Mrs. Marjorie S. Harvey  
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Ms. Hya Heine  
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Mr. LeRoy E. Hoffberger  
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Mr. Michael Jarmoluk  
Ms. Mollie Webb Jenckes  
Ms. Ashley Johnson  
Mr. Kenneth M. Jones II  
Ms. Michelle Jones  
Ms. Ann H. Kahan  
Ms. Lisa S. Keir  
Ms. Sara Keller  
Kerr McDonald, LLP  
Ms. Julie Kiesel  
Mr. and Mrs. John E. Kirby  
Ms. Joan G. Klein  
Mr. Mark Klotzbach and  
Ms. Marcy A. Feeney  
Mr. and Mrs. Lawrence M. Kloze  
Mr. George E. Kostritsky  
Ms. Sharon K. Krumm  
Ms. Jacqueline M. Lampell  
Ms. Barbara Lawson  
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Mahan Rykiel Associates, Inc.  
Ms. Irene Mansfield  
Ms. Erinn Mansour  
Ms. Amy McDaniel  
Mr. David McGill  
Ms. Courtney McGuire  
Ms. Teresa McKinney  
Med Chi Insurance Agency, Inc.  
Mr. and Mrs. David W. Meese Jr.  
Dr. Isabelle Melese-d’Hospital  
Ms. Erin Michelson  
Ms. Ashley Molese  
John Muchai Fund at BCF  
Mr. J. William Murray  
Josef and Sharon Nathanson  
Mr. John J. Neubauer  
Ms. Elizabeth L. Nilson  
Mr. and Mrs. Pacy Oletsky  
Mr. Remi Omisore  
Ms. Sandra Pennoyer  
Ms. Patsy M. Perlman  
Mr. and Mrs. Mitchell Posner  
Ms. Ursula Powidzki  
Ms. Jennifer Raleigh  
Ms. Marsha D. Ramsay  
Mr. and Mrs. Darius A. Rastegar  
Ms. Hillary Reser  
Ms. Margaret Ridgely  
Mr. David Roberts  
Ms. Jann Rosen-Queralt and Mr.  
Phillip Campbell  
Annu Ross  
Ms. Malissa Ruffner  
Mr. Chris Ryer  
Ms. Liz Samson  
Ms. Lynn B. Sassin and  
Judge Nathan Baerman  
Ms. Barbara K. Scherlis  
Mr. Brad Schlegel  
Ms. Dru Schmidt-Perkins  
Mr. and Mrs. Donald E. Scott  
Mr. Alex Shangraw  
Mr. and Mrs. Ronald M. Shapiro  
Mr. David Simon  
Mr. Matthew Buckley Smith  
Ms. Rachel Speer  
Ms. Cynthia L. Spell  
Mr. Scott T. Spencer  
Mr. David Stackpole  
Mr. Trip Sullivan  
Taylor Foundation, Inc.  
Ms. Heather Tolley  
Mr. and Mrs. Roger A. Waesche Jr.  
Ms. Julie Wagner  
Mr. Gordon W. Wilcox  
Ms. Sarah Woods  
Mr. Nicholas Yenson
LEGACY SOCIETY

The Baltimore Community Foundation’s Legacy Society honors those who have generously provided for gifts to and through BCF in their estate plans.

If you have included BCF in your plans, please contact us so that we may recognize you as a member of the Legacy Society.

Mr. and Mrs. James C. Alban IV
Mr. & Mrs. David W. Allan
Mr. and Mrs. Thomas Atkins
Mr. Alexander C. Baer
Mr. and Mrs. Robert R. Bair
Ray & Day Bank
Mr. Stephen A. Bank
Mrs. Carlyle Barton Jr.
Dr. Emile A. Bendit
Ms. Breezy Jude Bishop
Ms. Nancy Patz Blaustein
Mrs. Catherine S. Boyan
Eddie C. and C. Sylvia Brown
Mr. and Mrs. Frederick Bryant III
Ms. Deborah Winston Callard
Ms. Constance R. Caplan
Mr. G. Cheston Carey III
Ms. Saralynn T. Clark
Suzanne F. Cohen
Laurie and Bill Crosley
Mrs. Ruth E. Culbertson
Mr. John A. Daskalakis
Chet A. Duke Jr., C.L.U.
Alvin and Hilda Fisher
Ms. Susan Sachs Fleishman
Fund for Change
Ms. Carol Gilbert
Tom and Jeanne Gildee
Ms. Eliot Girang and
Mr. Richard Wilson
Ms. Susan K. Goering
Mr. and Mrs. Sheldon Goldseker
Mr. Andrew C. Goresh
Ms. Emily R. Greenberg
Mr. Robert E. Greenfield
Ms. Susan Hartt
Sandra and Thomas Hess
Mr. Chester H. Hobbs and
Ms. Katrina M. Read
Ms. Susan J. Horne
Mrs. Richard E. Hug
Mr. Kurt Jakobson
Ms. Martha K. Johnston and
Mr. Raymond E. Suarez
Dr. and Mrs. Robert B. Johnston
Ann H. Kahan
Mr. Herbert Katzenberg
Ms. Susan B. Katzenberg
Mrs. John G. Kovach
Ms. Faith J. Lanphar
Ms. Mary Ann Lechowicz
Mr. and Mrs. Earl L. Linehan
Kevin S. Lowery and
Joey L. Lowery
Ms. Irene Mansfield
Ms. Jonnie Kay McLean and
Mr. Norman Morrison
Mr. and Mrs. Sidney K. Meier
Ms. Marie Murray
Mrs. Stanley L. Panitz
Mr. and Mrs. Rich Pardoe
Mr. and Mrs. Rodger D. Parker
Mr. W. James Price IV
Arnold and Alison Richman
Ms. Rebecca Rothey
Ms. Amalie R. Rothschild
Mr. Gilbert Sandler
Mr. and Mrs. Mark C. Sapperstein
Mr. and Mrs. Robert W. Schaefer
Mr. Ralph M. Serpe
Mrs. Margot Shriver
Ms. Pam Shriver
Mrs. Jean Silber
Mrs. Margaret C. Taliaferro
Mr. and Mrs. J. Richard Thomas Sr.
Andrew H. and Helen M. Trost
Dr. H. Mebane Turner
Dr. Georgia B. Vogelsang
Ms. Charlotte Wanner
Mr. Thomas E. Wilcox and
Ms. E. Whitney Ransome
Mr. and Mrs. Courtney B. Wilson
Rosella M. Wimmer
Gigi and Bob Wirtz
Ms. Suzanne Wolff
Ms. Susan A. Wolman
Dr. Barbara Young
Mr. Alan R. Yuspeh and
Dr. Janet Horn
And 32 donors who prefer to
remain anonymous

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Mrs. Carlyle Barton Jr.
Dr. Emile A. Bendit
Ms. Breezy Jude Bishop
Ms. Nancy Patz Blaustein
Mrs. Catherine S. Boyan
Eddie C. and C. Sylvia Brown
Mr. and Mrs. Frederick Bryant III
Ms. Deborah Winston Callard
Ms. Constance R. Caplan
Mr. G. Cheston Carey III
Ms. Saralynn T. Clark
Suzanne F. Cohen
Laurie and Bill Crosley
Mrs. Ruth E. Culbertson
Mr. John A. Daskalakis
Chet A. Duke Jr., C.L.U.
Alvin and Hilda Fisher
Ms. Susan Sachs Fleishman
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Ms. Carol Gilbert
Tom and Jeanne Gildee
Ms. Eliot Girang and
Mr. Richard Wilson
Ms. Susan K. Goering
Mr. and Mrs. Sheldon Goldseker
Mr. Andrew C. Goresh
Ms. Emily R. Greenberg
Mr. Robert E. Greenfield
Ms. Susan Hartt
Sandra and Thomas Hess
Mr. Chester H. Hobbs and
Ms. Katrina M. Read
Ms. Susan J. Horne
Mrs. Richard E. Hug
Mr. Kurt Jakobson
Ms. Martha K. Johnston and
Mr. Raymond E. Suarez
Dr. and Mrs. Robert B. Johnston
Ann H. Kahan
Mr. Herbert Katzenberg
Ms. Susan B. Katzenberg
Mrs. John G. Kovach
Ms. Faith J. Lanphar
Ms. Mary Ann Lechowicz
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Ms. Irene Mansfield
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Ms. Marie Murray
Mrs. Stanley L. Panitz
Mr. and Mrs. Rich Pardoe
Mr. and Mrs. Rodger D. Parker
Mr. W. James Price IV
Arnold and Alison Richman
Ms. Rebecca Rothey
Ms. Amalie R. Rothschild
Mr. Gilbert Sandler
Mr. and Mrs. Mark C. Sapperstein
Mr. and Mrs. Robert W. Schaefer
Mr. Ralph M. Serpe
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Mr. and Mrs. J. Richard Thomas Sr.
Andrew H. and Helen M. Trost
Dr. H. Mebane Turner
Dr. Georgia B. Vogelsang
Ms. Charlotte Wanner
Mr. Thomas E. Wilcox and
Ms. E. Whitney Ransome
Mr. and Mrs. Courtney B. Wilson
Rosella M. Wimmer
Gigi and Bob Wirtz
Ms. Suzanne Wolff
Ms. Susan A. Wolman
Dr. Barbara Young
Mr. Alan R. Yuspeh and
Dr. Janet Horn
And 32 donors who prefer to
remain anonymous

The following four types of bequests direct your gift to the Baltimore Community Foundation.

You may restrict the bequest using additional language.

PERCENTAGE
“I devise to the Baltimore Community Foundation, a nonprofit corporation of the State of Maryland, located at 2 East Read Street, Baltimore, MD 21202, ___% of my estate.”

SPECIFIC
“I devise to the Baltimore Community Foundation, a nonprofit corporation of the State of Maryland, located at 2 East Read Street, Baltimore, MD 21202,”

(Choose one)
1. The sum of $__________
2. ____________ shares of stock in __________ Company.
3. My real property commonly known as ____________.

RESIDUAL
“I devise to the Baltimore Community Foundation, a nonprofit corporation of the State of Maryland, located at 2 East Read Street, Baltimore, MD 21202, all the residue of my estate, including real personal property.”

CONTINGENT
“In the event of the death of any of the beneficiaries, “I devise to the Baltimore Community Foundation, a nonprofit corporation of the State of Maryland, located at 2 East Read Street, Baltimore, MD 21202, (percentage, specific, or residual language as above).”
INVEST IN BALTIMORE 2015 CONTRIBUTORS

$100,000 or more
Baltimore Ravens and M&T Bank Fund for Early Childhood Education at BCF
Stephen and Renee Bisciotti Fund for Early Childhood Education at BCF
The Annie E. Casey Foundation, Inc. Fund for Populations at Risk at BCF - Ms. Suzanne F. Cohen Constellation
Richard and Rosalee Davison Fund for Early Childhood Education at BCF
Fight For Children Fund for Early Childhood Education at BCF
Glick Fund for Education
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<td>Mr. Mitch Case</td>
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<td>Casey Charitable Matching Gifts Programs</td>
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<td>Ms. Robin Chandleil</td>
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<td>Charm City Yoga</td>
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<td>Mr. Joydeep Chatterjee</td>
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<td>Ms. Cara Christopher</td>
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<td>Ms. Martha K. Johnston</td>
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<td>Mr. and Raymond E. Suarez</td>
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PAGE 36
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Mr. Victor Thompson
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Ms. Mary Ellen Thomsen
Tilt.com
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Tan Tran
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Seanna S. Tsung
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Dominic Umile
Unitarian Universalist
Church of Annapolis
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Vineyard Christian Church
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Mr. David Ward
Ms. Nanny Warren
Ms. Mary Watson
Ms. Ranaye Weinapple
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Ms. Sarah Weissman
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Mr. Benjamin Zaltchik
Mr. Thomas Zamostro
Mr. Scott Zeger and
Ms. Joanne Katz
It is my honor to serve as treasurer of BCF, recognizing that the Foundation’s ability to sustain its support for Baltimore in the future depends upon prudent stewardship of the funds entrusted to us. To that end, our Investment Committee is currently managing a transition to indexed strategies from actively managed strategies which will lower fees in an investing climate expected to yield lower returns.

Our Audit and Finance committees serve a vital role to ensure that budgeting and planning and independent and internal audits reflect reasonable forecasts, confirm the quality of our financial controls, and adhere to industry best practices. BCF is certified in compliance with national standards for community foundations, overseen by the Council on Foundations. Our financial position is strong and stable.

In June, we concluded a very successful Campaign for BCF and Baltimore which exceeded our $100 million goal. Over the coming years we project significant growth in endowment assets as pledges are realized. Endowment growth will fuel BCF’s ability to improve the quality of life in Baltimore today and for future generations.

Tedd M. Alexander III
Treasurer

Patricia Baum
Chair, Investment Committee

Calvin G. Butler Jr.
Chair, Audit Committee

Tedd M. Alexander III
Treasurer
## Combined Statement of Financial Position

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<td>Cash</td>
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<td>Other Assets</td>
<td>8,343,163</td>
<td>9,642,143</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$169,642,168</strong></td>
<td><strong>$170,172,499</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liabilities</td>
<td>$9,764,037</td>
<td>$12,055,504</td>
</tr>
<tr>
<td>Endowment funds held for benefit of others</td>
<td>10,673,094</td>
<td>11,832,308</td>
</tr>
<tr>
<td>Net Assets</td>
<td>149,205,037</td>
<td>146,284,687</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td><strong>$169,642,168</strong></td>
<td><strong>$170,172,499</strong></td>
</tr>
</tbody>
</table>

## Combined Statement of Activities

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE AND OTHER SUPPORT</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donor Contributions</td>
<td>$36,957,208</td>
<td>$32,655,659</td>
</tr>
<tr>
<td>Investment Income</td>
<td>(4,792,410)</td>
<td>2,042,590</td>
</tr>
<tr>
<td>Other Income</td>
<td>5,070,392</td>
<td>10,559,477</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE AND OTHER SUPPORT</strong></td>
<td><strong>$37,235,190</strong></td>
<td><strong>$45,257,726</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GRANTS AND EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and Charitable Expenditures</td>
<td>$28,064,769</td>
<td>$28,776,077</td>
</tr>
<tr>
<td>Operating and Other Expenses</td>
<td>6,250,071</td>
<td>6,353,337</td>
</tr>
<tr>
<td><strong>TOTAL GRANTS AND EXPENSES</strong></td>
<td><strong>$34,314,840</strong></td>
<td><strong>$35,129,414</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in Net Assets</td>
<td>$2,920,350</td>
<td>$10,128,312</td>
</tr>
<tr>
<td>Net Assets, Beginning of Year</td>
<td>146,284,687</td>
<td>136,156,375</td>
</tr>
<tr>
<td>Net Assets, End of Year</td>
<td><strong>$149,205,037</strong></td>
<td><strong>$146,284,687</strong></td>
</tr>
</tbody>
</table>
Clockwise from top left:
Naizae by Kendrick Senior;
Puspa by Travon Gladden;
Jordan by Travon Gladden;
Shane by Dasia Whitfield

Damon Rodgers, 16 years, Patterson High School

I am not a struggling youth. I create my future.
I dream of the world being better.

Left to right:
James, Alexis, and Alice by Jeffrey Obike

Clockwise from top left:
Makayla by Destiny, Enoch Pratt Free Library Brooklyn Branch;
Makeira by Destiny, Enoch Pratt Free Library Brooklyn Branch;
Star by Destiny; Enoch Pratt Free Library Brooklyn Branch;
Savannah by Sophie; Enoch Pratt Free Library Pennsylvania Avenue Branch

Top:
Nikita by Deontay Guin
Bottom:
Tamiya by Shaquille Mullings

Fallstaff Elementary/Middle School

Top:
Robert by Naje’ Tate
Bottom:
Deontay by Jalen Witherspoon

Barclay Elementary/Middle School

Top:
Ta’Nia by Darrein Ray
Bottom:
Alice by Crystal Borden

Fallstaff Elementary/Middle School

I am a confident person and able to face challenges in front of me.

Alice Chen, 11 years, Barclay Elementary/Middle School

Top:
Savannah by Sophie; Enoch Pratt Free Library Pennsylvania Avenue Branch
Bottom:
Tamiya by Shaquille Mullings

Fallstaff Elementary/Middle School

Cert no. SW-COC-001530

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